## 2007 VISVESVARAYA TECHNOLOGICAL UNIVERSITY M.B.A

## FOURTH SEMESTER MBA 05MBAHR446 **TEAM DEVELOPMENT AND LEADERSHIP**

Time: 3 hours Max marks: 100

## Note: 1.Answer any four questions from Q.No.1 to Q.No.7 2. Question No.8 (case study) is compulsory

6. (a)What is leadership? (3 Marks)(b)Discuss the classification of teams? (7 Marks)(c)Discuss situational leadership model? (10 Marks)

2. (a)What is meant by synergy? (3 Marks)(b)Discuss the concept of team performance curve? (7 Marks)(c)Describe the characteristic features of effective teams? (10 Marks)

3. (a)What you mean by group norms? (3 Marks)(b)Discuss the different types of leaders? (7M arks)(c)What are advantages and disadvantages of virtual teams? (10 Marks)

4 (a) What is Fiedler's contingency theory of leadership? (3 Marks)(b)Can leader be a change agent? Discuss (7 Marks)(c)Explain in detail the strategic leadership (10 Marks)

5. (a)Discuss the concept of collaboration in teams? (3 Marks)
(b)Explain the role and significance of leadership in organization (7 Marks)
(c)Discuss giving examples the different styles of conflict management (10 Marks)

6. (a)What are the characteristics of a charismatic leader? (3 Marks) (b)Explain the concept of leadership succession. (7 Marks) (c)Explain Transformational leadership? (10 Marks)

7. (a)What is diversity in team work? (3 Marks) (b)What are objectives of self managed work teams? (7 Marks)

(c)Explain the role of organization culture in teamwork? (10 Marks)

8. Case study  $(4 \times 5 =) (20 \text{ Marks})$