2007 VISVESVARAYA TECHNOLOGICAL UNIVERSITY M.B.A

FOURTH SEMESTER MBA 05MBAHR446 **TEAM DEVELOPMENT AND LEADERSHIP**

Time: 3 hours Max marks: 100

Note: 1.Answer any four questions from Q.No.1 to Q.No.7 2. Question No.8 (case study) is compulsory

1. (a) Mention role of organizational culture? (3 Marks)(b)Discuss the managerial grid model of leadership? (7 Marks)(c)Explain situational leadership theory? (10 Marks)

2. (a)What is group think? (3 Marks)
(b)Explain the conflict resolution techniques? (7 Marks)
(c)Discuss the leadership profile of any corporate leader of your choice? (10 Marks)

3. (a)What are virtual teams? (3 Marks)
(b)Discuss the characteristics of effective teams? (7 Marks)
(c)Discuss the barriers of communication with reference to teamwork? (10 Marks)

4. (a)What are self managed work teams? (3 Marks)
(b)Explain the advantages and disadvantages of S.M.W.Ts? (7 Marks)
(c)Explain the various stages of team development? (10 Marks)

5 (a) Differentiate work team and work group? (3 Marks)

(b)Discuss the symptoms of group think? (7 Marks)

(c)Managers role and leader role is not one and the sank, explain? (10 Marks)

6. (a)What is team cohesiveness? (3 Marks)

(b)What is meant by feed back? How does it help in improving team performance? (7 Marks)

(c)Explain the challenges of globalization of technology to leadership? (10 Marks)

7. (a)What is synergy in a team? (3 Marks)

(b)Explain the functions of leadership? (7 Marks)

(c) Compare of contrast transactional of transformational leadership? (10 Marks)

8. CASE STUDY 4X5=20 Marks