OBJECTIVE TYPE QUESTIONS

1. The Number of Persons required for forming & registering trade Union is ?								
a. 6	b. 5		c. 7	d. 8				
2. Trade Unions Act was enacted in the year ? a. 1927 b. 1925 c. 1926 d. 1928								
3. Works Committee is to be constituted in an Industry which is employing or more employees ?								
a. 75	b. 90	c. 100	d. 80					
4. The process by which a Third Party Persuades disputants to come to an amicable adjustment of claims is called ?								
a. Arbitration		b. Collective	Bargaining	5	c. Conciliation.			
5. An interim or Final Order pertaining to Industrial Dispute passed by Industrial Tribunal / Labour Court is called ?								
a. Judgement		b. Order		c. Award.				
6. The temporary closing of a place of employemtn or the suspension of work, or refusal by an employer is called ?								
a. Lay off		b. Lock-out	C	c. Retrenchm	ient.			
7. The total number of protected workman to be in an organization is ?								
a. Min. 10 Max. 120 b. Min. 5 Max. 100 c. Min. 15 Max. 125.								
8. Industrial Employment (Standing Order) Act, 1946 is applicable to Organisation employing								
a. 100 or more	9	b. 125	5 or more		c. 150 or more.			
9. The rate of Subsistence allowance paid to an employee under suspension for first 90 days is ?								
a. 75%		b. 60%	C	c. 50%				
10. Contract Labour (Regulation & Abolition), Act was enacted in								
a. 1948		b. 1946	(c. 1970	d. 1965.			
11. Under Contract Labour Act, In a factory, the owner or occupier of the factory is called								
a. Manager b. Principal Employer c. Managing Director.								

12. Payment of Gratuity Act was enacted in a. 1975 b. 1972 c. 1976 13. The Maximum Amount of Gratuity Payable under Payment of Gratuity Act is b. Rs. 3,50,000 a. Rs. 3,00,000 c. Rs. 3, 75,000 14. The Gratuity is payable to person who has rendered service of years ? a. 5 b. 3 с. б d. 4 15. Who is an adult as per Factories Act, 1948? a. Who has completed 18 years of age b. who is less than 18 years c. who is more than 14 years d. who is more than 15 years Who is an Adolescent as per Factories Act, 1948? 16. a. Who has completed 17 years of age b. who is less than 18 years c. who has completed 15 years but less than 18 years. 17. A person who has ultimate control over the affairs of the factory under factories act, 1948 is called as **a. Occupier** b. Manager c. Chairman d. Managing Director. 18. The space for every worker employed in the Factory after the commencement of Factories Act, 1948 should be _____ Cubic Meters. a. 9.9 b. 10.2 c. 14.2 d. 13.2 19. The provision for cooling water during hot weather should be made by the organization if it employees _____ or more employees. a. 200 **b. 250** c. 300 d. 150 20. Safety Officers are to be appointed if Organisation is engaging or more employees. a. 1000 b. 2000 c. 500 d. 750 21. Canteen is to be provided if engaging employees more than persons. **a. 250** b. 230 c. 300 d. 275. 22. The Ambulance Room is to be provided if engaging employees more than a. 400 b. 350 c. 500 d. 450 23. First Aid Boxes is to be provided for of persons c. 150 a. 125 b. 135 d. 160 24. Creche is to be provided if _____ or more lady employees are engaged. a. 25 b. 32 **c. 30** d. 40

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25. Welfare Officers are to be appointed if Organisation is engaging or more employees. a. 500 b. 250 c. 600 d. 750									
26. An adult worker can upto hrs in a day as per factories Act, 1948									
a. 8 b. 9	c. 10	d. 12							
 27. Leave with wages is allowed for employees if they work for days in a month. a. 15 b. 25 c. 20 d. 28 									
28. Chapter V of ID Act, 1947 Envisages about									
a. Arbitration b. Conciliation c. Strikes and Lock-outs d. lay-off									
29. Chapter V-A of ID Act, 1947 Envisages abouta. closureb. grievance redressalc. lay-off retrenchment									
30. Which act provides for the Health, Safety and Welfare of Apprentices ? a. Apprenticeship Act b. Factories Act, 1948 c. Workmen Compensation Act									
31. Whether Apprentices are eligible for compensation for any Injury in the course of his/ her training under Workmen Compensation act.									
a. Yes b. No									
 32. What percentage of Employers Contribution is deposited in Employees Provident Fund ? a. 12% b. 8% c. 8.33% 									
33. What percentage is the employers contribution under ESI Act, 1948?									
a. 4.75 %	b. 4%	c. 5 %	d. 3.5%						
34. What percentage is the employees contribution under ESI Act, 1948?									
a. 2.75 %	b. 3%	c. 1.75 %	d. 3.75%						
35. The employees drawing upto Rs as wages are only covered under ESI, Act, 1948 ?a. 6500b. 8500c. 10000									
 36. Which one of the following is not a welfare provision under Factories Act, 1948 a. Canteen b. Creches c. First Aid d. Drinking water. 									
37. When was the Minimum Wages Act enacteda. 1947b. 1946c. 1948.									

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38. What is the _l	percentage of Maximu	m bonus Payable ?	d. 26%				
a. 25%	b. 20%	c. 22%					
39. What is the ₁	bercentage of Minimu	m bonus Payable ?	d. 6.33%				
a. 7.33%	b. 8.33%	c. 9.33%					
40. Section 9-A of ID Act, 1947 Stipulates about ? a. Reference of Disputes b. Notice of Change c. Adjudication.							
41. How many days notice is to be given for notice of change under ID Act, 1947							

a. 22 b. 23 c. 21 d. 20