2007 VISVESVARAYA TECHNOLOGICAL UNIVERSITY M.B.A

FOURTH SEMESTER MBA 05MBAHR448 TRAINING AND DEVELOPMENT

Time: 3 hours Max marks: 100

Note: 1.Answer any four questions from Q.No.1 to Q.No.7 2. Question No.8 (case study) is compulsory

- 1. a. What are the objectives of Training Programmes? 3 Marks
- b. Explain Training Process Model? 7 Marks
- c. What are the various methods of determining training needs? 10 Marks
- 2. a. Discuss briefly Learning Principles? 3 Marks
- b. Difference between Training and Development? 7 Marks
- C.Explain Operational and Person analysis in detail? 10 Marks
- 3. a. What are the objectives of Training Design? 3 Marks
- b. Explain outcomes of Training Design/ 7 Marks
- c. Explain Facilitation of learning focus on Trainee & Training Design? 10 Marks
- 4. a. Describe approaches to training methods? 3 Marks
- b. Explain In-Basket technique? 7 Marks
- c. Describe Teaching aids for Training? 10 Marks
- 5. a. What is Interactive Multimedia? 3 Marks
- b.Explain Computer based training in a detail manner? 7 Marks
- C.Describe Development and Implementation of Training? 10 Marks
- 6. a. Define and Distinguish between Training and Education? 3 Marks
- b. Describe various methods Management Development Programmes? 7 Marks
- c. Explain Model and Steps of Training Audit? 10 Marks
- 7. a. What is meant by Training Audit? 3 Marks
- b. What are the special needs of Technical Manager? 7 Marks
- c. Explain the types of Evaluation Instruments? 10 Marks
- 8. Case Study 20 Marks